

# World-class sustainability reporting recognition



## Our sustainability reporting

We model our world-class sustainability reporting on international standards such as the Global Reporting Initiative (GRI) and the CDP (formerly the Carbon Disclosure Project). Our reporting is recognized by EcoVadis, the leading sustainability rating agency. We have received a Gold rating from them for five consecutive years, placing us within the top 3% of companies assessed in our industry. Through our parent company, Aditya Birla Group, we are involved with the World Business Council for Sustainable Development (WBCSD), a place where we can share best practices. Through our reporting we highlight our efforts to support the UN Sustainable Development Goals (SDGs).

## Bending towards circularity

Circular thinking is as important to us as our customers. Although a completely closed loop may not be possible for carbon black, there are areas where we are moving in the direction of circularity. We have aligned with the Ellen MacArthur Foundation to assess the circularity of our business by utilizing their Circulytics tool. In 2020, we received our first ever score and feedback from the Circulytics Method to measure our circularity against their three guiding principles:



Find out more at [sustainability.birlacarbon.com](https://sustainability.birlacarbon.com)



Design out waste and pollution



Keep products and materials in use



Regenerate natural systems

## Our reporting highlights



### EcoVadis

We partner with EcoVadis to screen our critical suppliers, as defined by the International Automotive Task Force (IATF) 16949 standard, to ensure sustainable procurement.



### GRI

We regularly evaluate the scope and boundaries of our material issues to guarantee our reporting achieves GRI principles of completeness.



### CDP

Since FY2015, we have worked with the CDP to disclose our performance on carbon emissions and natural resource use.



### WBCSD

To assess the water stress level at each of our manufacturing sites, we've partnered with the WBCSD and the World Resources Institute since FY2015.



### UNGC

Become signatories of the United Nations Global Compact (UNGC), committing to share the positive impact of our business with society.

# World-class sustainability reporting recognition continued



## Gold-rated in EcoVadis independent assessment



In FY2021, Birla Carbon was once again recognized by EcoVadis with a Gold rating for advanced sustainable practices for the fifth consecutive year. We are in the top three percent of companies in the "Manufacturer of other non-metallic mineral products" category, and in the top four percent of all suppliers assessed.

Our score on Sustainable Procurement has room for improvement and we are continuing to increase focus on this. However, this score also indicates the improvements that Birla Carbon has achieved as we mature over the years.

We believe that this success has come through dedication, hard work and perseverance; the Gold rating is recognition of the success of our Sustainable Operational Excellence strategy.

Theme score comparison



Five consecutive Gold ratings is a noteworthy achievement, but it would not be possible without the consistent and devoted efforts by all of our employees. I would like to thank our employees for their continuous commitment to our Purpose to 'Share the Strength', for it is through that collaboration that we are able to remain a good neighbor in our communities, a reliable supplier to our customers and a safe home for our employees. We are committed to constant improvement in order to remain an industry leader in sustainability, and we are making plans to have an even greater impact in the years to come."

**JOE GAYNOR**  
Chief Legal, Sustainability and Risk Officer

## Addressing our FY2021 achievements

- Leadership** position in carbon black production capacity
- 68%** of waste produced in our facilities is repurposed
- \$40.6M** in capital investments
- 38%** reduction in environmental releases compared to FY2018
- 70%** of employees receive Code of Ethics training
- 0.32** Total Recordable Incident Rate (TRIR), an industry-leading achievement
- 8%** reduction in direct CO<sub>2</sub> emissions against 2005 baseline
- 64** Net Promoter Score®, demonstrating our customers' high satisfaction
- 70.9%** absolute energy conversion efficiency
- 100%** of our facilities participate in community engagement
- 100%** of our sites use recycled process water and/or rain water in their operations
- 1st** Carbon black multinational to receive IATF 16949 certification across all manufacturing sites